

ECONOMY AND FAIR WORK COMMITTEE

26th Meeting, 2022 (Session 6), Wednesday 16 November 2022

Evidence session: Fair Work Convention

Introduction

1. The Committee will hear from the [Fair Work Convention](#) (FWC). The FWC was established in 2015 and acts as an independent advisory body to Scottish Ministers with the aim that—

“by 2025, people in Scotland will have a world-leading working life where fair work drives success, wellbeing and prosperity for individuals, businesses, organisations and society.”¹

2. The FWC define fair work as—

“work that offers effective voice, opportunity, security, fulfilment and respect; that balances the rights and responsibilities of employers and workers and that can generate benefits for individuals, organisations and society.”²

3. The purpose of this session is to provide Members with an introduction to the work of the FWC, and to look ahead to the challenges and opportunities facing businesses and workers. The session will also help to inform upcoming evidence sessions, as well as the Committee’s future work programme.

Witnesses

4. The Committee will hear from—

- [Mary Alexander](#), Co Chair; Fair Work Convention;
- [Patricia Findlay](#), Co Chair; Fair Work Convention; and

¹ <https://www.fairworkconvention.scot/wp-content/uploads/2018/12/Fair-Work-Convention-Framework-PDF-Summary-Version.pdf>

² <https://www.fairworkconvention.scot/the-fair-work-framework/>

- Helen Martin, Head of the Fair Work Convention Secretariat.

**Economy and Fair Work Committee Clerks
11 November 2022**