



The Scottish Parliament
Pàrlamaid na h-Alba

Participation and Communities Team

Annual Participation Report: 2023/2024



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1 Introduction

The Participation and Communities Team (PACT) have had another busy year and this annual report summarises our work over the 2023/24 financial year.

PACT's purpose is to provide expertise to enable more diverse and missing voices to influence committee scrutiny by creating safe and welcoming spaces for individuals and communities in Scotland to contribute their views and experiences.

We aim to design participation methods that align with people's preferences, needs, and, support Scottish Parliament Staff and MSPs in developing their engagement capabilities. Success for the team means that scrutiny incorporates a wider range of views, participants feel comfortable sharing their perspectives, diverse opinions are valued and heard, and external partners and the public are more involved in the work of Parliament. We deliver our work through different participation strands including community engagement, digital engagement and deliberative engagement.

Our work has been supported by multiple partners and organisations across Scotland and we are extremely grateful to them. We evaluate and reflect on our work regularly, collecting evaluation data from our stakeholders internally and externally. This report summarises that data and highlights who has participated in our work, some of the partners that we collaborate with, the methods through which we engage and facilitate participation, and how we will use our learning from across the year to ensure we continue to reach our purpose and aims.

Along with our dedicated committee support, other valuable strategic work delivered by PACT across this year includes the development and finalisation of a Payment for Participation policy. This has been informed by many years of valuable partnership work with voluntary and third sector organisations and aligned with the Scottish Government's approach. PACT have also been leading a Trauma Informed Working Group involving all the public facing offices in Parliament in order to embed trauma informed working and principles across the work of Parliament. In the course of 2023 – 2024 PACT has continued exploring how to further develop our participatory practice, in collaboration with research fellows ([Public Participation in the Scottish Parliament](#)), and in order to further explore how we embed more deliberative methods and processes into the work of the Parliament ([Embedding Public Participation in the Work of the Parliament](#)). We have also begun developing, in partnership with organisations across Scotland, plans to embed UNCRC principles in our work.

We have included a range of case studies that highlight our community engagement, partnership work, the embedding of deliberative participatory opportunities for the public, digital participation examples and the constructive feedback we receive internally and externally, and which we use to ensure there is continuous improvement in what we deliver.

2 Who has participated?

“I appreciated the chance to ask questions before hand and having a continuous contact through the lead up to and during the event, and that questions and comments were considered and supportive. Thank you all for making it a decidedly less daunting experience than it could have been.” (Participant for a Committee Inquiry)

This year, PACT has supported participation sessions with 1021 people, with 707 of those participants having directly engaged with 11 different Committees. PACT have also worked with our committee and comms teams to support digital engagement from 17,880 people through our two digital platforms Citizen Space and Your Priorities. PACT specialise in ensuring that committees are including a wide range of diverse and missing voices through lived experience.

We reach our participants through established networks of voluntary and third sector organisations who collaborate with us to seek and support people to contribute to Committee inquiries and relevant Bills. We have supported Committees to hear valuable lived experience on issues such as the:

- Agriculture and Rural Communities Bill (See Case Study 3),
- Asylum Seekers in Scotland Inquiry,
- Bankruptcy and Diligence Bill,
- Circular Economy Bill,
- Pre-budget Scrutiny on Equalities,
- Remote and Rural Health Care Inquiry,
- Victims, Witnesses and Justice Reform Bill,
- Visitor Levy Bill (See Case Study 4), and,
- Post-legislative scrutiny of the Climate Change (Scotland) Act 2009 (See Case Study 5)

A detailed list of Committees and the specific engagement inquiry or Bill that we have supported participation for can be found in Annex A. In Annex B is a summary of the number of engagement sessions held by each Committee. Further detail on some of the communities and people who have participated through our engagement can be found in the case studies throughout this report and in Sections 4 – 6.

2.1 Some of our partners

“We are just getting in touch to thank you for a really good session. We really like the approach to it, of capacity building, engagement and then allowing them to come to collective views – it’s exactly our process.” (Organisation involved in a committee inquiry)

In line with the Parliament’s [Public Engagement Strategy](#) priority of ‘Developing Partnerships’, PACT has worked in partnership with 124 organisations across 2023-2024, in order to reach the diverse and missing voices that are within our remit. Our partners include organisations representing communities of interest, charities, third sector network organisations and volunteer organisations.

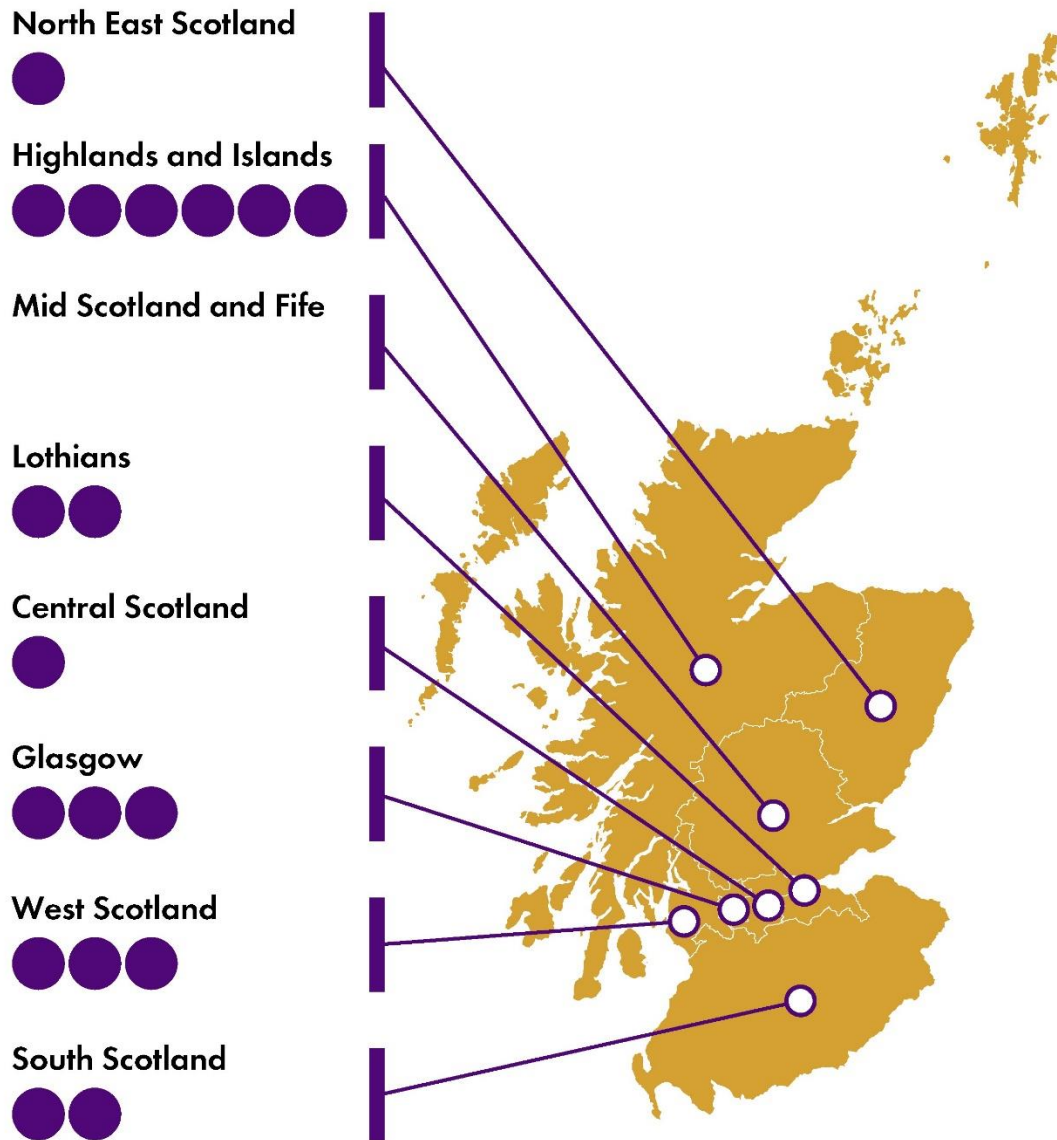
We reach our partners through a range of processes including our ongoing relationships with Third Sector Interfaces across Scotland, through organisations reaching out to our team for support in engaging with the Parliament, and through our Third Sector in Parliament Conference (see Section 2.4). PACT also have a working in partnership agreement with the Scottish Youth Parliament, who we work with on a regular basis to develop rights-based parliamentary participation by young people. We are delighted that this year we have formalised a working in partnership agreement with the Children’s Parliament and we will be developing how we work together across this coming year. Further to this, we have also established a growing network of partners working with children and young people to develop how we embed UNCRC principles in the work of Parliament.

PACT sincerely thanks all of the organisations we have partnered with in the last year. Their support has enabled us to involve a wider range of communities in the work of the Scottish Parliament. A list of organisations we have partnered with this year can be found in Annex C.



2.2 Engagement Locations

PACT deliver a range of engagement in the Parliament building and externally, meeting communities across Scotland. Seven out of eight Scottish Parliament regions were visited whilst undertaking committee engagement sessions. PACT supported 18 sessions across Scotland. The location of these sessions based on Parliamentary Regions are displayed in the map below:



Our aim is to meet people in the spaces where they feel comfortable to contribute. This includes offering a range of methods for face to face delivery or digital engagement. We ran 30 online sessions, reaching people from all over Scotland. (Detailed data on where people live is not collected for online sessions). A further 14 in-person sessions took place in the Scottish Parliament building, including 2

weekend long sessions with the People’s Panel reviewing the Climate Change (Scotland) Act 2009, which has been classed as one engagement session (see Case Study 5).

2.3 Feedback from Participants, MSPs and Staff

Engagement out with committee meetings, whether in communities or in the Parliament building, will always be a key component of our approach and the best way of engaging for many people. There are powerful examples of where PACT has worked with people to build confidence to give evidence to committees in formal meetings – for example, the Safe Access Zone Bill (Case Study 1) and the representatives of the Climate Change Act People’s Panel (See Case Study 5). There are also good examples of how our community engagement contributes to committee evidence gathering, offering a range of options for people to make their voice heard and contribute – for example the Visitor Levy (Scotland) Bill and how we use digital tools alongside face-to-face community engagement (see Case Study 4).

PACT evaluate all activities with colleagues and the public to assess the quality of our work and we review and report on these on a quarterly basis. We ask all our stakeholders for their feedback so we understand the impact of the work for the committee, to understand our participants’ experiences and identify ways to improve practice.

As part of the evaluation, participants are asked to rate a range of indicators from 1-5. Our feedback to date indicates our participants, staff and MSPs have enjoyed and benefited from their engagement provided by our team. Below is an annual summary with an average of 113 participant respondents and feedback from 33 members of staff and 36 MSPs across the year.

Participant Feedback

The session met my expectations	4.4
My views will be valued by the committee	4.1
I felt informed about the engagement activity and its aims	4.5
I felt comfortable sharing my views and experiences	4.6
I am likely to get involved in the work of the Scottish Parliament in the future	4.4

Feedback from Staff & MSPs

How effective was the engagement in support the work of the Committee?



PACT Case Study 1: Abortion Services (Safe Access Zones) (Scotland) Bill. Health, Social Care and Sport Committee, February - March 2024

PACT supported the Health, Social Care and Sport Committee with engagement around the Abortion Services (Safe Access Zones) (Scotland) Bill ensuring that people with lived experience on both sides of the debate were able to share their views safely.

Balance was a key issue when planning engagement on this Bill with it being a high profile and divisive topic and this was achieved through working closely with two organisation, Back off Scotland and the Society for the Protection of Unborn Children (SPUC). Three women who had experienced protests while accessing abortion services and two women who had been helped by pro life vigils, and had then gone on to organise and attend such vigils, were identified by the two organisations. We collaborated with both organisations across the duration of the process to ensure our participants were fully supported to contribute to the discussion.

Planning for both sessions was done with the participants themselves who were able to feed in their thoughts on how it could be conducted safely and in a way that would avoid any risk of re-lived trauma. Pre prepared statements, hybrid options, anonymity and follow up support by the partner organisations were among the plans put in place to allow everyone to share their views. Despite strong feelings on either side, feedback suggests that MSPs and the participants themselves found the process to have been valuable and supportive throughout.

2.4 Third Sector in Parliament Conference



PACT hosted its second 'Third Sector in Parliament' Conference in September 2023. We welcomed 63 delegates from 50 organisations to learn about the Parliament's work with the sector, participate in workshops to encourage deeper collaboration between Parliament and the third sector, and foster networking between third sector staff, Parliament staff and MSPs. A summary report of the conference can be found [here](#).

The success of the conference and feedback from delegates highlighted the high level of demand for further events that provide the opportunity for the third sector to network, share practice and hold a space to further understand the needs of the sector. We will be using this feedback in the planning of further similar events in the coming year.

PACT Case Study 2: Constitution, Europe, External Affairs and Culture Committee inquiry on 'Culture in Communities', June 2023

Over the duration of June 2023 we facilitated conversations across Scotland to help inform the [Constitution, Europe, External Affairs and Culture Committee](#) inquiry into [Culture in Communities](#). A challenge of this engagement was trying to represent a Scotland wide perspective while giving the committee essential local level experiences of 'culture in communities'. The Clerking team identified three locations as those that the committee had heard the least from in committee inquiry work to date: Dumfries and Galloway, Edinburgh city and Orkney.

In order to bring participants and organisations together in each locality we worked closely with partners in each location and collaborated on workshop design and delivery. In Edinburgh we visited two locations that have community arts and cultural organisations that are embedded in their local communities; WHALE Arts in Wester Hailes and ArtSpace, hosted by Lyra Youth Theatre, in Craigmillar. In Dumfries and Galloway and Orkney we needed to reach a range of different communities

across large geographic areas while enabling as many relevant voices to contribute to discussions. In order to facilitate this we were supported by a local arts network organisation, The Stove, in Dumfries and the Local Authority in Orkney.

Across each visit the Committee met with a total of 61 participants including artists, volunteers, and staff running key organisations and services. We delivered workshops in each location structured around the inquiry questions and designed them to enable a range of community voices to contribute to the conversation. The Committee were warmly welcomed and inspired through their meetings with the vibrant, highly skilled and dedicated cultural workforce with Members commenting that the visits **“gave a real picture of a community”**.

Each of the visits surfaced a range of ongoing conversations on the infrastructure and kinds of barriers that exist for those delivering and those participating in culture might experience, including; travel in rural areas, lack of culture representation in community planning, challenges of working in a sector with few long term job opportunities, limited and complicated funding opportunities across multiple funders, dependence on volunteering, insufficient venues for delivering work. A significant learning highlighted by many participants was ensuring that Members heard how local community cultural organisations are involved in delivering key community development work that delivers cross sector – for example health and the local economy.

An individual participating in one of the workshops stated that

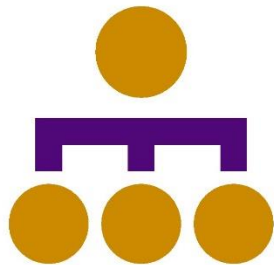
“I have been very impressed by how the committee has asked for and considered evidence, and how participants have been listened to with great consideration and care.”

The Committee completed a final report and letter of recommendation to go to the Scottish Government in September 2024.

3 Community Engagement

Community Engagement

Worked in partnership with:



124 organisations

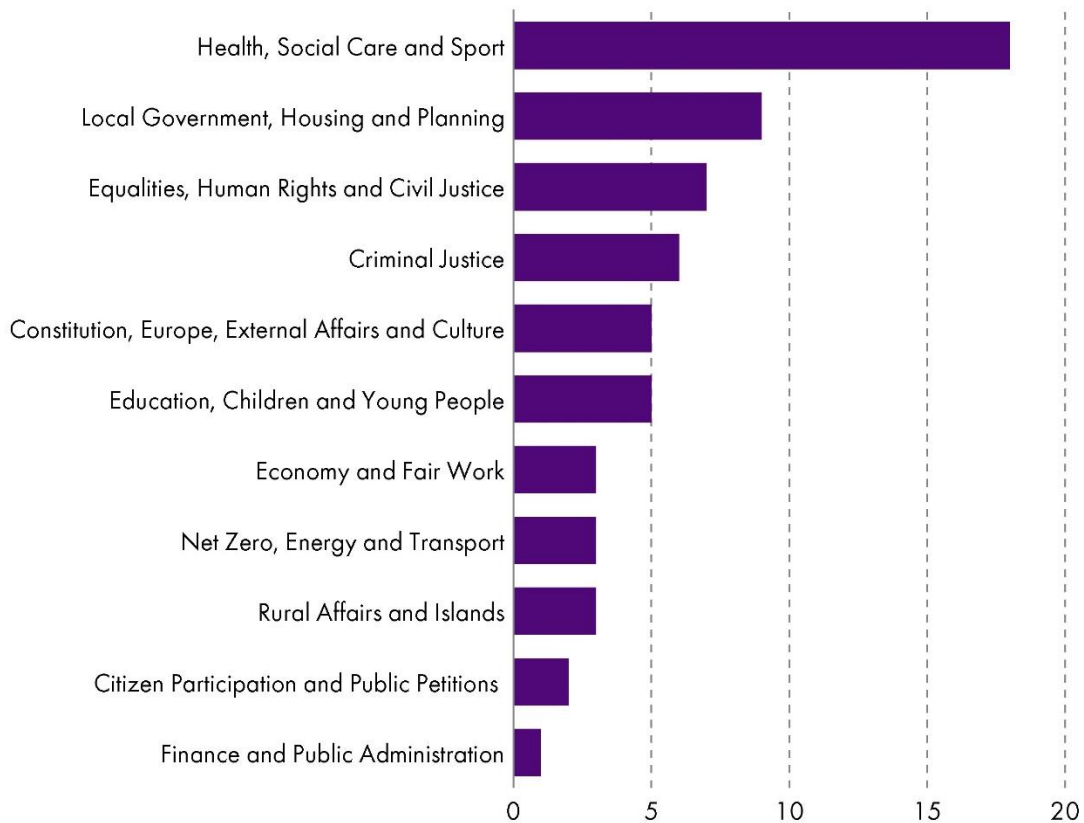
And there were



In our community engagement PACT delivers a range of participation and engagement opportunities. Some of these directly support Committee work and others help organisations and communities to better understand how they can participate in Parliamentary business. We also delivered our Third Sector in Parliament Conference (See Section 2.3) in September 2023.

Out of the 1021 participants reached across the year, 314 of those have engaged in our additional relationship building sessions (eg Parliamentary Awareness sessions for new partners or ad hoc workshops with some of our current partners), with 707 people participating directly in committee based sessions.

We delivered a total of 61 sessions to support the work of the Committees between 1st April 2023 and 31st March 2024. This number includes preparation sessions, one-off sessions and multiple sessions on the same inquiry, whether with several groups in multiple locations or one group over several months (for example a Lived Experience Panel). Other Committee work can be a one-off session or participation that we facilitate at the Parliament (See Case Study 4). The chart below shows the number of sessions we delivered for each committee.



PACT Case Study 3: Agriculture & Rural Communities (Scotland) Bill Participation Workshop, Rural Affairs and Islands Committee, February 2024

The Scottish Government introduced the Agriculture and Rural Communities (Scotland) Bill (“the Bill”) in September 2023. The Bill is intended to provide a framework for replacing the EU’s Common Agricultural Policy (EU CAP) which set out rules around payments and support for agriculture and land management and for other rural community development support schemes. To complete the process of gathering views, the Committee facilitated a participative workshop on Monday 19th February 2024 to learn from the lived expertise of a selection of people who represented those most likely to be directly affected by the Bill’s implementation.

A host of collaborating organisations supported PACT to recruit a representative group of participants, based on their farming practice or area of work, and other demographics. The workshop took a ‘Chatham House Rule’ approach to allow frank and open discussions. 40 participants were invited to attend the workshop and 37 participants attended on the day, in addition to 6 Members (MSPs) from the RAI Committee, and Parliament staff who were there to support the workshop’s delivery.

The workshop was designed around five themed working groups who represent key stakeholder groups who are likely to be impacted by the Bill (crofters, owner-occupier farmers, tenant farmers, integrated farm managers, rural community development representatives).



The workshop used a ‘carousel discussion’ approach, layering different perspectives from various groups onto set questions to identify the core commonalities, tensions, and gaps across participants views. Members then summarised the key reflections they heard over the course of the day, before then moving into a Q&A / general discussion led by participants reflections from the floor.

Participants of the workshop clearly expressed that there are a lot of aspects of the current legacy EU CAP system that are not working. Across all five groups, people are feeling uncertain about the future and are asking to see evidence that there will be change, and greater certainty about the direction of travel. Some participants pointed out that they don’t see evidence of that change and that direction of travel in the Bill as it currently stands.

Members listened carefully to all participants during the workshop and fed the evidence they heard throughout the day into their wider Stage 1 Report which was published on 18th March 2024, followed by the Stage 1 Chamber Debate on 27th March 2024. Members also had the opportunity to directly feed some of the workshop’s observations into their subsequent questioning of the Cabinet Secretary, on Wednesday 21st February.

4 Digital Engagement

“To try and reach a larger number of people beyond the full Call for Views - given the quick turn around in needing to reach an audience, and the fact that it was over the summer when you can't run events with Members and when it's potentially harder to reach participants with summer holidays etc, I do think it brought unique benefits” (Staff evaluation response, Visitor Levy Bill Your Priorities September 2024)

PACT have continued to help develop ways of reaching more diverse voices in Parliament's work through digital participation. Over the past year 17,704 members of the public have engaged with the Parliament digitally. We now have a well-established digital process for Calls for Views enabling 16,446 written submissions using the platform Citizen Space.

In collaboration with other teams across the Parliament, PACT has been testing the use of digital participation tools that enables the public to deliberate, collaborate and participate in selected pieces of parliamentary business online. The tool we are currently using is Your Priorities, which has supported engagement from 1,258 people this year.

Digital Engagement

17,704 members of the public engaged with the Scottish Parliament this year.

Citizen Space

Call for Views has led to **16,446** written submissions received this year.



Your Priorities

Has supported engagement from **1,258** people.



When using digital tools PACT will always offer a hybrid option to ensure that those who are digitally excluded or not wanting to participate digitally have another option. The Visitor Levy (Scotland) Bill Your Priorities was delivered along with a range of in person community workshops (See Case Study 5).

PACT Case Study 4: Visitor Levy (Scotland) Bill 2023, Hybrid digital and community engagement

To support the public to engage and comment on the Visitor Levy (Scotland) Bill it was agreed by the Local Government, Housing and Sport Committee to utilise Your Priorities (YP) to provide an accessible way to comment and rate aspects of the Bill in a structured manner. The [site](#) was designed to keep the discussion focussed and link the public directly to relevant aspects of the Bill.

A distinct community engagement approach was also devised to work alongside the YP tool in order to target particular locations, community groups and local residents. Any face to face community engagement were noted and added to the YP site.

PACT extended an invitation to communities and third sector organisations across Scotland to ask if and how they would like to support their community to engage in scrutiny of the Visitor Levy (Scotland) Bill. As a result, five separate community meetings were held across Scotland with the support of community organisations.

These were hosted in person by Arran Community Voluntary Service, Gairloch Community Council, Loch Goil Community Council, The Ripple Project in Edinburgh and online with the Scottish Community Tourism Network. In total, 52 people attended the meetings (four in person meetings and one online) in a variety of diverse locations across Scotland; urban and rural (islands and remote rural). They included local residents, community council members, accommodation and community tourism providers and community organisations.

Individual detailed notes from each meeting were separately uploaded onto the Your Priorities site and can be read here: [Visitor Levy \(Scotland\) Bill - Join the discussion \(parliament.scot\)](#) .

“We appreciated the Scottish Parliament taking the time to come up here - so often, being outside the central belt we can feel a bit overlooked. The meeting was well prepared, well chaired, and about the right size for good discussion.”
(Visitor Levy Community Engagement Evaluation)

Overall, 409 people across Scotland participated in the online platform and offered a valuable addition to the committees evidence gathering process. In response to a recent survey with staff working with Committees who have used the tool the following was stated:

“It enabled the Committee to reach a wider audience, allowing it to gather quantitative data to complement the qualitative evidence already received.”

5 Deliberative Engagement



Image 2 - 23 panellists (randomly selected members of the public) who participated in the Climate Act People's Panel

“And if there's anything like this in the future, I would certainly recommend anyone to take part because it's so important, very important to be taking part in these people's panels. I think that is a really good thing.” (Climate Act People's Panel Participant, March 2024)

As well as our digital participation development PACT have also been exploring how to embed deliberative democracy¹ engagement in the work of the Parliament across the past 5 years. In collaboration with other service teams to the Committees, PACT has been continuing to develop the Parliament's use of deliberative processes such as Citizen Panels (which we call People's Panels) and lived experience panels.

The Citizen Participation and Public Petitions Committee report ([Embedding Public Participation in the Work of the Parliament](#)) on participation set out the potential

¹ Deliberative democracy is a form of democracy that enables people to be at the heart of decision making, a participation methodology that embraces a set of principles where each citizen has an opportunity to equally contribute.

value of deliberative democracy to increase the diversity of public participation and increase trust in the political process. As recommended by CPPPC and endorsed by the whole Parliament, PACT has now run the first of two further pilot People's Panels for the Net Zero, Energy and Transport Committee, on the Scottish Government's public engagement duty under the Climate Change (Scotland) Act. Panel members gave evidence to the committee which has sent their 18 recommendations to the Cabinet Secretary for a response. The panel was independently evaluated by a team from Edinburgh University. Further details of the Panel can be found in Case Study 6.

We are in the process of developing and delivering our final Panel to be delivered in this Parliamentary session and this will be evaluated along with the 6 other Panels delivered across 2019 – 2024 to assist in the final delivery of a proposed framework to embed deliberative methods in the work of the Parliament in Session 7 of the Scottish Parliament (2026 – 2031).



PACT Case Study 5: Net Zero, Energy and Transport Committee (NZET) – People’s Panel to post-legislative scrutiny of the Climate Change (Scotland) Act 2009

This year we supported NZET Committee with post-legislative scrutiny of the Climate Change (Scotland) Act 2009. This is an example of the Parliament embedding deliberative democracy in our work and is the first time a Panel has been commissioned to support post-legislative scrutiny. Section 91 requires the Scottish Government to produce and periodically review a public engagement strategy for climate change. The People’s Panel was asked to develop recommendations in response to the following questions:

1 How effective has the Scottish Government been at engaging the public on climate change and Scotland’s climate change targets? 2 What else (if anything) could the Scottish Government do to inform and involve the public to help meet Scotland’s climate change targets?

The People's Panel, comprised of 23 randomly selected individuals, broadly representative of the Scottish population, convened over two residential weekends and two online sessions in February and March 2024.

What is a Citizen’s Panel and how does it work?



The panel heard a wide range of evidence and deliberated on the effectiveness of the Scottish Government's engagement strategy on climate change. The Panel produced a report including a collective statement and 18 recommendations to enhance public involvement in meeting climate targets. Six members of the Panel gave formal evidence to the Committee on 16th April 2024 and the Committee is in correspondence with the Scottish Government to receive a response to the People’s Panel’s report and recommendations.

The panel is still being externally evaluated and this will be concluded in March 2025. What has been clear through the initial feedback from our panellists was the positive impact of the Panel on learning about the mechanisms of the Parliament and the Government generally. As one participant stated **“I feel like participating in the People’s Panel has improved the way I feel about the Scottish Parliament and the work it does to hold the Scottish Government to account”** (March 2024).

6 Conclusion and looking ahead

As highlighted throughout this report PACT's purpose is to provide expertise to enable more diverse and missing voices to influence committee scrutiny by creating safe and welcoming spaces for individuals and communities in Scotland to contribute their views and experiences. Our evaluation to date provides positive feedback that we have succeeded this remit. We have also received constructive feedback on how we might improve what we deliver and we use this feedback to develop our delivery plan for the following year.

Some of the key learning from our evaluation includes:

- We would like to increase our capacity to track the impact of participation for those we engage with and design better processes for closing the feedback loop.
- We would like to further develop the use of digital participation tools and ensure that any development work is aligned with our participation best practice – making it as accessible and inclusive as we can.
- Working with our colleagues across the Parliament including researchers and clerking teams, we will be working to ensure that participation planning is considered as early as possible in any committee inquiry or Bill development work.

In order to further develop and build on our learning our focus for 2024- 25 includes:

- Supporting our Presiding Officer to visit communities in all 8 Parliamentary Regions and bring the learning from this into our communities work
- Develop a plan for the use of deliberative democracy in the next session of the Scottish Parliament (in 2026)
- Improving and developing our two-way communications to keep our partners and other interested people involved in our work

The work PACT does is not possible without the time and commitment of our many partners. We hope this report celebrates those partnerships and the contributions that our participants have made, showing the positive impact that a wide range of diverse voices can have when given the opportunity to contribute to the work of the Parliament.

Annex A Summary of engagements per committee

Date	Engagement Inquiry or Bill	Committee
18th April 2023	PE:1958 Extend aftercare for previously looked after young people, and remove the continuing care age gap	Citizen Participation and Public Petitions
18th April 2023	Electricity Infrastructure	Net Zero, Energy and Transport
19th April 2023	Children's Care and Justice Bill	Criminal Justice
June 2023	Culture in the Community Inquiry (5 sessions)	Constitution, Europe, External Affairs and Culture
30th June 2023	PE1947 Address Scotland's culture of youth violence	Citizen Participation and Public Petitions
June 2023	Asylum Seekers in Scotland Inquiry (2 sessions)	Equalities, Human Rights and Civil Justice
June – August 2023	Remote and Rural Health Care (8 sessions)	Health Social Care and Sport
August – October 2023	Pre-budget Scrutiny (4 sessions)	Equalities, Human Rights and Civil Justice
August – October 2023	Visitor Levy Bill (6 sessions)	Local Government, Housing and Planning
28th September 2023	Pre-budget scrutiny	Finance and Public Administration
October 2023	Bankruptcy and Diligence Bill	Economy and Fair Work
6th November 2023	Just Transition NE	Economy and Fair Work
29th November 2023	Equally Safe Inquiry (2 sessions)	Education, Children and Young People
November 2023 – January 2024	Victims, Witnesses and Justice Reform Bill (5 sessions)	Criminal Justice

November 2023 – January 2024	Post-legislative Scrutiny of Self Directed Support (8 sessions)	Health, Social Care and Sport
7th December 2023	Circular Economy Bill	Net Zero, Energy and Transport
January 2024 - ongoing	Housing panels (3 sessions)	Local Government, Housing and Planning
19th February 2024	Agriculture and Rural Communities Bill (3 sessions)	Rural Affairs and Islands
February – March 2024	Additional Support for Learning (3 sessions)	Education, Children and Y People
February – March 2024	Climate Change Act Peoples Panel	Net Zero, Energy and Transport
February – March 2024	Safe Access Zones (2 sessions)	Health, Social Care and Sport
19th March 2024	HIV anti-stigma campaign and Scottish Governments HIV Transmission Elimination Delivery Plan	Equalities, Human Rights and Civil Justice

Annex B Committees that PACT have supported 2023-24

Committee	Number of engagement sessions supported by PACT
Citizen Participation and Public Petitions	2
Constitution, Europe, External Affairs and Culture	5
Criminal Justice	6
Economy and Fair Work	3
Education, Children and Young People	5
Equalities, Human Rights and Civil Justice	7
Finance and Public Administration	1
Health, Social Care and Sport	18
Local Government, Housing and Planning	9
Net Zero, Energy and Transport	3
Rural Affairs and Islands	3
TOTAL	62

Annex C List of organisations

6VT Edinburgh City Youth Cafe	CVO East Ayrshire
Aberdeen Council of Voluntary Organisations	CVS Falkirk & District
Aberlour	CVS Inverclyde
Age Scotland	Cyrenians
ALLIANCE	Diabetes in Fife
Amma Birth Companions	Differabled
Arran Community Council	East Dunbartonshire Voluntary Action
Arran Dairies	EIS
Arran Trust	EVOC
Aviemore and Vicinity Community Council	Farming Network
Back Off Scotland	Fearne Antiques
Barnardos Scotland	FEDCAP Employment
Capital City Partnership	Fife Federation of Tenants and Residents Associations Ltd.
Carers Scotlands	Forth Valley Food
Carrick Farm	Fraser of Allander Institute
CCPS	Gairloch Community Council
Chest Heart and Stroke Scotland	Girlguiding Scotland
Children and Young Peoples Centre for Justice	Grantown Business Association
Children in Scotland	Grantown Initiative
Circular Communities Scotland	Growbiz
Clackmannanshire Third Sector Interface	Haggeye
Coalition of Care and Support Providers in Scotland	Headway East Lothian
Connect	Highland Hospice
Cove UK	Highland TSI
	Highland Youth Parliament
	Human Rights Consortium Scotland
	Inclusion Scotland

Kidney Research UK
Kingussie Development Trust
Lagg Distillery
LGBT Youth Scotland
Lochgoil Community Council
Lochranza Community Hotel CIC
Love Milton
Maryhill Intergration Network
National Autistic Society
NESCAN
Neurological Third Sector
No1Seems2Care
North Ayrshire TSI
Obesity Action Scotland
One Parent Families Scotland
Parent to Parent
Playlist for Life
Poverty Alliance
Puppet Animation Scotland
Rape Crisis Scotland
Refugees for Justice
Refuweegee
RNIB
Rousay, Egilsay and Wyre
Development Trust
Royal Voluntary Service
Rural and Urban Training Scheme
Safe Harbour
Scottish Care
Scottish Commission for People with
Learning Disabilities
Scottish Community Alliance
Scottish Community Tourism Network
Scottish Refugee Council
Scottish Rural Action
Scottish Womens Aid
Scottish Youth Parliament
SCVO
Sight Scotland
Small and Medium Enterprises Social
Enterprise
Social Enterprise Scotland
Social Work Scotland
Society for the Protection of Unborn
Children
South Ayrshire TSI
Starcatchers
Stirlingshire Voluntary Enterprise
Stove Network
TACT
The Childrens Parliament
The Institute of Directors
The Ripple Project
The Young Womens Movement
Third Sector Scotland Network
Together Scotland
Tomintoul and Glenlivet
TPAS
Trust

TSI Moray

Uist Council of Voluntary
Organisations

Victim Support Scotland

Visit Arran

Voiceability

Voices Network, British Red Cross

Voluntary Action Barra & Vatersay

Voluntary Action Shetland

Voluntary Action South Ayrshire

Voluntary Health Scotland

WHALE

Whitecraig Primary School

Who Cares?Scotland

Whole Family Equality Project

Womens Enterprise Scotland

YMCA Kirkcaldy

Youth Link Scotland