

As far as we are aware no such role is envisaged for SCoSS, and it appears very clear that it would not be appropriate.”

The role of a Scottish Employment Injuries Advisory Council

If established with both a proactive advisory role similar to IIAC and a reactive role similar to SCoSS scrutinising resulting regulations, a Scottish Employment Injuries Advisory Council would require both sufficient expertise in Scottish and UK social security alongside the medical and scientific expertise to conduct proactive elements of its work and employer and employee representation.

Summary

The roles of SCoSS and of IIAC differ significantly, as does the expertise of their memberships. SCoSS’s role is reactive, with expertise on social security law and practice, human rights, and cross-cutting social security provisions. IIAC has both reactive and proactive roles, with expertise in occupational medicine and employment law, and representatives of employers and workers. A Scottish Employment Injuries Advisory Council as set out in the Bill would require a significant breadth of expertise across its membership.

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