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and Energy
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No One Left Behind Update

Dear Collette,

I am writing to update you on publication of the [Implementation Evaluation of No One Left Behind and the Young Person's Guarantee](#), and our plans for further implementation of No One Left Behind from April 2024.

Providing the support that people need to move towards, into and to sustain work is a key aspect of building a fairer and more equal society. Through the National Strategy for Economic Transformation (NSET) we committed to simplify the employability system through the further implementation of No One Left Behind.

As outlined to members in the letter of 23 March 2023 from the then Minister for Just Transition, Employment and Fair Work, referrals to Fair Start Scotland will end in March 2024. I am pleased to confirm that from 1 April 2024, employability support for disabled people and those at risk of long-term unemployment will be provided through our place-based and person-centred No One Left Behind approach.

Learning and evaluation must continue to underpin our ambitions and I welcome today's publication of the Implementation Evaluation of No One Left Behind and the Young Person's Guarantee, which offers valuable insight on how we continue to build upon the strengths of local delivery and good practice. This report details the development and early delivery of No One Left Behind and the Young Persons Guarantee, drawing on research undertaken with local employability partners, frontline staff and service users.

I trust that you and your members will find this update helpful.

NEIL GRAY

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