



The Scottish Parliament  
Pàrlamaid na h-Alba

## Net Zero, Energy and Transport Committee

Andrew Miller  
Chair  
Ferguson Marine Port Glasgow

**17 January 2025**

Dear Andrew,

### **Ferguson Marine Port Glasgow**

Thank you for your letter of 10 January, which the Committee has noted. On behalf of the Committee, I would be grateful for further clarification on one matter the letter touches on. This relates to the timeline around the Board's loss of confidence in former CEO David Tydeman and moves to replace him.

When you last gave evidence to the Committee, on 24 November 2024, you said - in response to a question about when we could expect to see the Board appoint a permanent successor to Mr Tydeman – that “We started looking for a permanent CEO some 12 months ago, but we have been unsuccessful in securing a candidate via the usual routes”.

I note that it was on 25 March 2024 that the FMPG Board sacked Mr Tydeman.

In your 10 January letter you confirm that you “misspoke” when you made this statement. You instead confirmed the account provided by current Acting CEO Mr Petticrew, in his 20 December letter to the Committee, that “the process to remove David Tydeman as CEO began in Q1 2024, which was 7 months prior as opposed to 12”.

[A bundle of information published by the Scottish Government](#) as part of its Freedom of Information response policy includes a 29 April 2024 Transport Scotland letter, sent in response to an FOI request, states (at the pages numbered 40-41) that:

“The initial notification Scottish Government received that the Board of Ferguson Marine were taking steps to dismiss the CEO [ie Mr Tydeman] was given verbally to an official at a meeting with the Ferguson Marine Board on 30 November 2023. At that stage, the Board's decision was pending legal due diligence and the *final decision* was first communicated to Scottish Ministers on 28 February 2024”. [Emphasis added]”

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Contact: Net Zero, Energy and Transport Committee, The Scottish Parliament, Edinburgh, EH99 1SP. Email [netzero@parliament.scot](mailto:netzero@parliament.scot). We welcome calls through Relay UK and in BSL through Contact Scotland BSL.

I would be grateful if you were able to provide an explanation of the difference between the position outlined in your 10 January letter and the position outlined in Transport Scotland's 29 April 2024 letter.

I would be grateful for a response by 29 January.

Yours sincerely,

Edward Mountain MSP

Convener

**Net Zero, Energy and Transport Committee**