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7 October 2024

Dear Edward,

I am writing to update you in relation to Water Industry Commission for Scotland (WICS).

I received a letter from the Chair of WICS, Donald MacRae, on Thursday (3 October) tendering his resignation from the post effective from 21 October 2024. After considering this and, in particular, the effective date from which it applies, I have written to Professor MacRae today accepting his resignation.

I welcome the opportunity this provides to continue to reset WICS in light of the unacceptable financial and governance issues that have arisen in the organisation.

Scottish Ministers are now taking urgent steps to ensure that a new Chair is appointed as quickly as possible and we will update the Committee in early course. Once an incoming Chair is confirmed, we will be clear with them and the Board that they need to continue to work hard to deliver the changes required to reset the organisation so it delivers to the high standards I expect of a public body.

Yours sincerely,



GILLIAN MARTIN