

In 2022/23, NHS Fife spent £12.123 million on Medical agency and £14.812 on Nursing agency staff. In addition, NHS Fife spent £5.017 million on Bank Medical staff and £16.408 million on Bank Nursing staff.

The commission that goes to the agency ranges between £3.00 and £7.00 per hour based on seniority for nursing and between £8 and £11.90 per hour for medical based on seniority.

NHS Fife has greatly reduced its use of off-contract agency frameworks during the first few months of 2023/24. The majority of our agency nurses are now on contract, which means that the percentage that goes directly to the agency is as low as it can be and is nationally agreed. We will continue to reduce our use of agency staff over this year as we continue to successfully fill our vacancies and are reporting these improvements through our governance committees.