



The Scottish Parliament  
Pàrlamaid na h-Alba

Gordon Arthur  
Interim Chief Executive  
Cricket Scotland

Health, Social Care and Sport Committee  
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23 November 2022

Dear Mr Arthur,

### **Follow-up to Health, Social Care and Sport Committee meeting on 4 October 2022**

Thank you for giving evidence to the Committee on 4 October 2022. Further to this session, the Committee intends to invite Cricket Scotland to attend the Committee again in the New Year, prior to the start of the new season, and to provide a further update on the organisation's progress in implementing the recommendations of the independent review into racism in Scottish cricket. We will confirm further details in due course.

During the meeting, Members were concerned to note the overriding emphasis placed on communications in Cricket Scotland's response to the independent review. In contrast, the Committee's expectation would be that addressing human resources capacity within the organisation ought to be the most urgent priority in responding to the review's recommendations.

In responding to this letter, I would request that you provide the Committee with additional information about Cricket Scotland's approach to addressing the HR-related recommendations of the independent review, specifically those relating to the appointment of a new HR Manager.

The Committee is aware a governance review of cricket and an anti-racism and EDI strategy are due to be published by the end of the year. The Committee would be grateful if these could be provided to us as soon as published.

We also understand an interim report on Cricket Scotland's response to the independent review is due to be published by the end of the year. I note that an update was published on the Cricket Scotland website on 31 October 2022 and would welcome clarification whether this is the interim report in question. If not, and if a more detailed interim report is due to be

published before the end of the year, we would be grateful if you would share this with the Committee as soon as it becomes available.

I look forward to hearing from you.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Gillian Martin'.

Gillian Martin MSP  
Convener, Health, Social Care and Sport Committee