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Convener
Education, Children and Young People
Committee

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Dear Convener

I am writing to let you know that the Career Review Programme Board chaired by Grahame Smith has today published the *Career Review: Final Report* which provides detail on how the ten recommendations that the Scottish Government accepted in February 2022 will be taken forward. This work was first commissioned as part of Sandy Begbie's *No-One Left Behind: Initial Report*. A link to the report can be found [here](#).

I wrote to you previously when *Careers by Design: Report of the Careers Review Programme Board* was published in February 2022. The Careers by Design Report covers a range of areas in response to Sandy Begbie's recommendation but also builds upon Scotland's *Careers Strategy: Moving Forward*.

After publication last year, I agreed I was happy for the Programme Board to continue to work on early priorities and for Grahame to stay on as Chair to finalise the implementation phase of the Review. Similarly, Grahame will continue to work on an interim basis until July 2023 which will enable him to establish the Careers by Design Collaborative before a new Chair is appointed.

I hope this update to the Committee is helpful.

I am also writing in similar terms to the Convenor of Economy and Fair Work Committee.

JAMIE HEPBURN

